



# #10YEARS FIGURE

ADVANCING RACIAL AND GENDER JUSTICE FOR ALL WOMEN





# SPEAK UP! 2018 WAS MADE POSSIBLE BY THE GENEROUS SUPPORT OF OUR SPONSORS. Thank you!



























# Welcome!





### **DEAR SUMMIT PARTICIPANT,**

On behalf of the SPEAK UP! Summit Planning Committee, welcome! You are one of over 300 awesome women from 29 states, D.C., Puerto Rico and Canada thriving with HIV joining us for this powerful, herstoric event, organized almost entirely by women living with HIV.

Together, we are building a national, diverse, inclusive, strategic movement of women living with HIV - a sisterhood that continues to grow and effect real, lasting change through our determined advocacy and meaningful participation. We are proud to report that the vast majority of presenters at this Summit are women living with HIV, including women of trans experience. We value the experience and expertise you bring, so critical to strengthening our collective voice during this important election cycle and beyond. Thank you so much for us joining us on what is sure to be a memorable occasion!

During our time together in Myrtle Beach, we will build our leadership skills, learn about current state and federal policy issues affecting women living with HIV, advance our understanding of social justice and human rights, create a supportive community of advocates nationally, and have some relaxation and fun! The Summit is designed for new advocates and seasoned advocates alike. We ask that you bring an open mind and a willingness to learn.

During our last Speak Up! Summit in 2016, women living with HIV from around the country were able to come together and share our stories of victories and challenges. We will learn from each other and create amazing action plans moving forward. Here are a few tips that past participants want to share to enhance your experience:

- This is an amazing opportunity to be safely surrounded by sisters and push yourself to step outside of your comfort zone. We hope that you'll cherish the chance both to meet women facing similar challenges and to connect with those who may have very different life experiences from your own. We are in this together.
- Please help us create a safe, productive and positive environment by making no assumptions and welcoming people regardless of their level of experience in advocacy and regardless of where they fall on the disclosure spectrum.
- For many, this will be your first time developing your advocacy voice; for others who have been involved in advocacy, this is an opportunity to come together, gain support, learn and practice new skills and re-energize. Please challenge yourself to be fully present and practice good self-care while at the Speak Up! Summit.

We are thrilled to help you learn, make friends and strengthen your commitment to lead and represent ALL WOMEN as we demand ALL OUR RIGHTS. We are the ones we've been waiting for, and we are all in this together.

Yours in sisterhood, solidarity and action,
The 2018 Speak Up Summit Planning Committee



### **ACKNOWLEDGMENTS**

SPEAK UP! 2018 would not have been possible without the hard work of our passionate and committed members, Summit Planning Committee, PWN-USA's incredible Board of Directors, and our dedicated staff. We especially acknowledge Vanessa Johnson, who led the production of a high-quality Summit program, and Liza Bourkard, our Logistical Coordinator for the Summit.

We are deeply indebted to our South Carolina Host Committee, chaired by Pat Kelly, and Bonetta Spratley, which included representatives from counties throughout the state: David Alexander, Frances Ashe-Goins, Lizzie Bellamy, Lane Brafford, Wayne Borders, Angel Harmond, Johanna Haynes, Monique Howell, Elizabeth McLendon Anita Myers, Marlena Richardson, Tessie Washington-Haywood, and PWN's entire South Carolina chapter.

All our love to our incredible allies and accomplices, including those who are here at the Summit providing timely information and skills-building to our members and those who support us every day in our advocacy.

We are thankful to our many sponsors, including AIDS Healthcare Foundation, AIDS United, AmidaCare, Broadway Cares, GMHC, Housing Works, National Minority AIDS Council, and ViiV. We are additionally deeply grateful to the Elton John AIDS Foundation, Ford Foundation, Groundswell Fund, Levi Strauss Foundation, MAC AIDS Fund for your ongoing commitment to PWN's work, which helped us plan and support the Summit. Without our sponsors and funders, it would not have been possible to keep participant costs as low as we did and to ensure that those communities who most need to were able to participate.

We are also thankful to the organizations and individuals who helped support and expand participation by women living with HIV by offsetting travel and registration costs, or otherwise contributing to ensuring that SPEAK UP! is a success. Special shout-outs to Affinity Health Center, AIDS Center of Queens County, amfAR, BABES Network YWCA, CAN Community Health, Careteam Plus, Charles King, Cleveland Task Force, Colorado Organizations Responding to AIDS (CORA), Core Center, CounterNarrative Project, Hektoen Institute For Medical Research LLC Hope Health, Housing Works, If/When/How, LaGender, Minnesota AIDS Project, National Minority AIDS Council, Parkland Hospital, Peter McLoyd, Philly FIGHT, Positively Trans, Rose Works, Sero Project, Sisterlove, Inc, TheBody. com, The Well Project, Thrive Alabama, Transgender Law Center, Treatment Action Group, UCSF Women's HIV Program, US People Living with HIV Caucus, and Women Engage!

We give love and gratitude to Johnnie Kornegay, III, for lending his skills and time as our Summit photographer, and to Mark S. King, for generously volunteering his time, talent and platform as our Summit videographer. Thank you!

Deep appreciation to the Summit Hospitality committee: Olga Irwin, Vanessa Johnson, Pat Kelly, Lepena Reid, and Evany Turk, for organizing activities and culture at the Summit.

Most of all, this Summit would not be possible without our members. We remain inspired by you daily, individually and collectively. To all women living with HIV in the United States and across the world: We are stronger together in Sisterhood, Solidarity and Action. Thank you for your leadership and for sharing your journeys with us.

### **COMMUNITY GUIDELINES**

SPEAK UP! 2018 has been planned and organized carefully by a committee of over 20 women living with HIV to be a safe, collaborative space where all participants--regardless of their age, race, gender identity, ethnicity, first language, level of advocacy experience, or comfort with disclosure--can learn, share, connect, grow, and feel valued.



To make this possible, we ask that all SPEAK UP! participants please abide by the following community guidelines:

**RESPECT.** We are all different. You will meet people from a variety of backgrounds who have lived very different experiences and consequently have different viewpoints. Please keep an open mind and strive to understand and accept rather than judge.

**COLLECTIVE RESPONSIBILITY.** This space is designed by us, for us. If you have concerns about something that is happening, or if you have ideas about how to make the Summit better, be part of the solution.

**ZERO TOLERANCE FOR PREJUDICE.** This space will not tolerate language or behavior that is discriminatory or disrespectful towards people of color, lesbian, gay, or bisexual individuals, people of trans experience, people who are differently-abled, low-income people, people who do sex work, people who use drugs, or immigrants with any legal status.

**ZERO TOLERANCE FOR VIOLENCE.** We do not tolerate violence, sexual harassment, or sexual assault in any form.

**COMMITMENT.** Don't skip out. Please respect the opportunity that has been made available to you by attending each session, arriving on time and staying until the end. Presenters have designed each session to last for its entire scheduled time.

**SILENCE YOUR PHONE.** Please return any calls during the scheduled breaks provided. If you must take a call, please leave the room and return as soon-and as quietly--as possible.

RESPECT CONFIDENTIALITY. Because the Summit is a safe space, people may share experiences, thoughts, and feelings during sessions. While you are strongly encouraged to share what you have learned from the Summit after you leave, please do not share personal details anyone may have shared with you. Please also request permission before taking photographs of participants, and especially before posting on social media. If other guests at the hotel ask questions about our event, please respond that you are attending a conference on women's rights. Although you may be happy to speak with other hotel guests about HIV, some participants may desire more confidentiality.

### **FOOD IS PROVIDED FOR REGISTERED**

PARTICIPANTS ONLY. We have done extensive fundraising to keep the cost of attending the Summit low for all participants, and can only order enough food for registered participants. Anyone who may have traveled with you who is not a registered participant of the Summit will need to secure their food at their expense. Also, to ensure all participants have an opportunity to eat, please do not take food for later meals. If you need additional food, you are encouraged to bring snacks or money to purchase additional food.

RESPECT OTHERS' SPACE. Many participants will be sharing a hotel room with someone they have never met. This is a great opportunity to get to know someone new. Please be mindful to respect your roommate's space, sleeping hours, and privacy by not bringing others into the roomespecially if your roommate was assigned rather than requested. Likewise, if you see someone sitting quietly, meditating or walking alone on the beach, do not assume they want company--ask if you can join them or if they'd like time alone. And always-please respect others' boundaries by refraining from uninvited touching and/or sexual advances.

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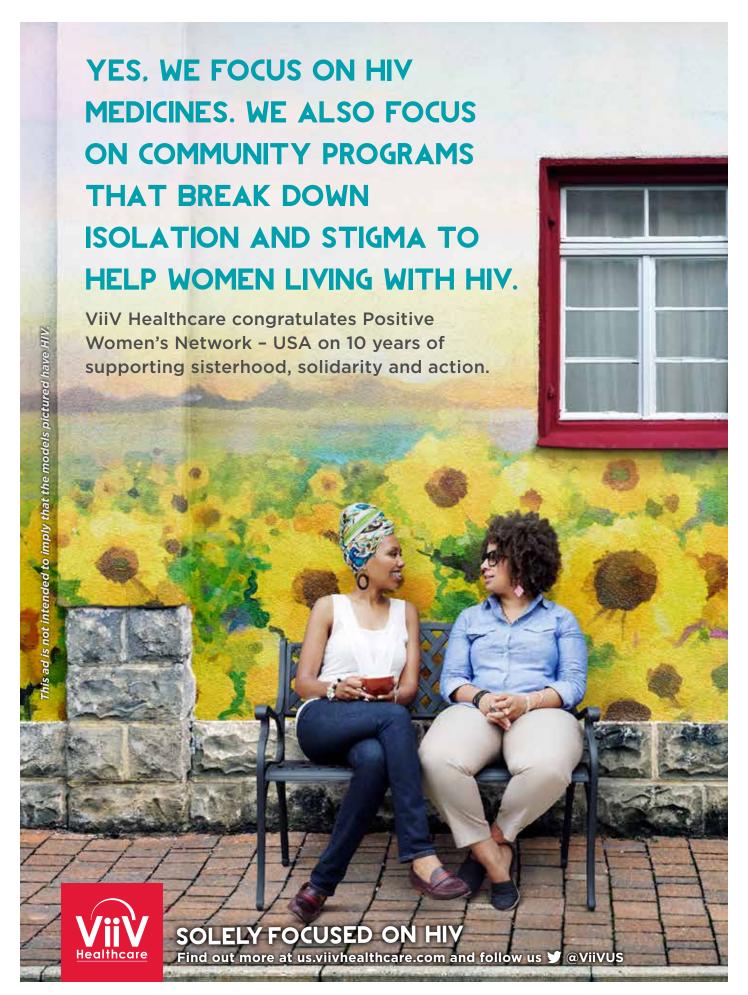
NMAC Congratulates the Positive Women's Network-USA for 10 years of leadership for women living with HIV.

Having PWN-USA as a voice for women in our movement is invaluable to ensure the identified needs of women living with HIV are met. NMAC is proud to have PWN-USA as a national partner in our Building Leaders of Color (BLOC) program.





www.nmac.org



## AIDSAlabama

AIDS Alabama devotes its energy and resources statewide to helping people with HIV/AIDS live healthy, independent lives and works to prevent the spread of HIV.

www.aidsalabama.org

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Housing

- Policy & Advocacy
- Supportive Services & Case Management
- HIV Prevention Education
- Transportation
- Free & Confidential HIV Testing





The AIDS Resource Center of Wisconsin would like to congratulate the Positive Women's Network on 10 years of promoting sisterhood, solidarity and action.

We look forward to collaborating with you in the near future.

### **CONGRATULATIONS!**





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### **SUMMIT SCHEDULE**

Here is your SPEAK UP! 2018 schedule at a glance. Detailed session descriptions follow.



### **WEDNESDAY, APRIL 11**

**2pm** Registration opens (Institute participants only) *Lobby* 

**4-8pm** PWN State Leads Institute (by invitation only) *Springs D* 

### **THURSDAY, APRIL 12**

**7:30am** Breakfast available (Institute participants only)

Atlantic Ballroom

**8:30am-4pm** Institutes (by invitation only) *Springs Rooms* 

**2-5pm** Exhibitor set-up *Atlantic Ballroom* 

**12pm** Registration opens (all Summit participants) *Lobby* 

**6:30-9:30pm** Opening session; dinner *Atlantic Ballroom* 

### **FRIDAY, APRIL 13**

**7am** Morning movement *Meet in Lobby* 

**7:30am** Breakfast available *Atlantic Ballroom* 

**8-10am** Breakfast plenary *Atlantic Ballroom* 

**10:15-11:45am** Breakout sessions, block 1 *Springs Rooms* 

**12-2pm** Lunch plenary *Atlantic Ballroom* 

**2:15-3:45pm** Breakout sessions, block 2 *Springs Rooms* 

**4-5:30pm** Breakout sessions, block 3 *Springs Rooms* 

**5:30-6:30pm** Friends of Bill W. *Springs J* 

**5:30-6:30pm** PWN regional chapter officer meeting *Springs A* 

**6:30-8pm** Networking dinner *Atlantic Ballroom* 

**8-11pm** What Happens in Myrtle Beach Stays in Myrtle Beach: pajama party, karaoke, games *Springs Ballrooms B & G* 

### **SATURDAY, APRIL 14**

**7am** Morning movement and meditation *Meet in lobby* 

7:30am Breakfast available Atlantic Ballroom

**8-10am** Breakfast plenary *Atlantic* 

**10:15-11:45am** Breakout sessions, block 4 *Springs Rooms* 

**12-2pm** Lunch plenary *Atlantic Ballroom* 

**2:30-5pm** Afternoon activities: professional development, community arts and sista circles/ affinity sessions

Carolina Ballroom

**5:30-6:30pm** Friends of Bill W. *Springs J* 

**6:30-8:30pm** 10 Years Fierce Dinner *Atlantic Ballroom* 

**9pm** Pink & Black Party *Atlantic Ballroom* 

### **SUNDAY, APRIL 15**

**7am** Morning prayer (non-denominational) *Meet in Lobby* 

**8:30-9:30am** Breakfast *Atlantic Ballroom* 

**9:45-11:15am** Breakout sessions, block 5 *Springs Rooms* 

**12-2pm** Closing session; lunch *Atlantic Ballroom* 

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### TRACK DESCRIPTIONS

All workshops and affinity sessions at SPEAK UP! 2018 will fall into one of the tracks below. In this program, you can identify which track each session belongs to by the icon next to its title.

Workshops may also be labeled to indicate the general level of familiarity with advocacy recommended for participation:









## ADVANCING HIV RESEARCH, CARE & PREVENTION AGENDA FOR WOMEN

Sessions in the Advancing HIV Research, Care, and Prevention Agenda for Women track focus on building our ability to advocate for innovative and timely research, care, prevention and service delivery that works for our communities.

## BUILDING LEADERSHIP SKILLS



Sessions in the Leadership Skills track focus on developing specific skills that support leadership by women with HIV, including self-care for leaders.

### ORGANIZING FOR POWER

Sessions in the Organizing for Power track focus on building specific skills in community organizing, campaign planning, and engagement with voter and electoral candidates to help advance a rights-based agenda for women living with HIV and our communities.

## SISTA CIRCLES/AFFINITY GROUPS

These are informal discussion groups on a topic or for a particular community within our membership. They are open to women living with HIV only.

## POLICY, ADVOCACY & ACTION

Sessions in the Policy, Advocacy, and Action track examine or discuss timely policy issues and advocacy strategies relevant to women with HIV and provide at swith tools to take action at the local

participants with tools to take action at the local, state and/or federal level.

### RIGHTS, POWER & JUSTICE

Sessions in the Rights, Power & Justice track focus on building critical consciousness and/or ability to use a human rights/social justice framework

in advocacy. In particular, we sought out sessions that intentionally hold a power, race, gender and/ or class analysis and which advance our collective ability to be accountable and strategic as a movement-building organization. Sessions in this track also focus on particular rights and justice issues that disproportionately impact communities most affected by HIV.

## STRATEGIC COMMUNICATIONS FOR LEADERS

Sessions in the Strategic
Communications for Leaders track focus on
building media and communications capacity of
participants to advocate, organize and/or mobilize
on policy issues through effective print, online and/
or broadcast media, and/or social media strategies.
This includes digital organizing, public speaking,
and working with media.

### **SUMMIT PROGRAM**



## Wednesday, April 11

**2pm Registration opens for institute participants** *Lobby* 

### **4-8pm PWN State Leads Institute (by invitation only)** *Springs D*

The State Lead Institute will be a half-day training with a focus on power building in states that do not have PWN-USA regional chapters. The focus of this institute will be gaining leadership skills, providing awareness to diverse communities, and mobilizing to action.

## Thursday, April 12

**7:30-8:30am Breakfast available** (Institute participants only) *Atlantic* 

### 9am-4:30pm Institutes

(by invitation only) Springs

### **Electoral Organizing Institute**

Springs H

We are a community of organizers - yet we haven't fully tested our power at the ballot box. This institute is designed for chapters and state leads to gain knowledge and skills to participate effectively in the electoral process. In this daylong institute, participants will learn how to integrate voter registration, voter education and outreach into other community organizing and HIV outreach activities. Participants will also understand how to leverage opportunities to engage with candidates during the 2018 election cycle. Participants will leave with an understanding of next steps for action on the ground, including a timeline of key activities from April -November 2018.

### Policy Fellowship Institute

Springs F

This institute kicks off the second PWN-USA Policy Fellowship for women living with HIV (WLHIV). Over

the course of the yearlong fellowship, participants will increase their ability to lead and in engage effective policy and advocacy at the state and federal level. In this first in-person training session, fellows will learn and discuss the basic functions and roles of the branches of government and how legislation is made. They will also have an opportunity to share their own advocacy goals and learn about the advocacy interests and goals of other fellows in the program.

### **Spokesperson Training Institute** Springs A

This institute is a one-day crash course in messaging and media skills. How do you stay on message when talking with reporters? How do you handle questions you're not sure how to answer or don't want to answer? How do you make sure your words won't be taken out of context? How do you make sure your message gets across? How do you decide what your message *is* in the first place? This institute will address all these questions and provide plenty of time for structured role plays, discussion and Q&A.

Participants who complete the institute and specific spokesperson skills workshops at the Summit will be eligible to become official PWN-USA member media spokespeople.

### Trans Leadership Institute

Springs B-C

This institute explores what it means to be a community leader as a transgender woman living with HIV. Participants will receive training and presentations on the topics of leadership, stigma, and data interpretation, all of which are vital to activism and advocacy by and for transgender people living with HIV. Each segment will be accompanied by a teach-back portion, so that participants can learn to perform leadership skills trainings in their local communities and have some practice before they return home.

**12pm Registration opens** (all Summit participants) *Lobby* 

## Thursday, April 12, cont.

2-5pm Exhibitor set-up

Atlantic Ballroom

### **6:30-9:30pm Opening Session; Dinner** *Atlantic Ballroom*

### The Power of Meaningful Involvement

Tami Haught, Sero Project; Pat Kelly, Positive Women's Network-USA South Carolina; Octavia Lewis, Positively Trans; Andy Spieldenner, US People Living with HIV Caucus. Moderator: Tiommi Luckett

What becomes possible when the communities most impacted by an issue are defining the problems, proposing solutions, and driving the agenda? What does that even look like in practice? How does it change the way we work? What's challenging about it? In this session we'll discuss ways that people living with HIV and other communities are organizing as networks accountable to their constituencies. This session will also provide an overview of the Summit goals and answer your basic questions about what to expect during the Summit.

Friday, April 13

**7am Move Your Body: Light Stretching and Exercise** with Lepena Reid Sundeck behind Atlantic; meet in lobby

7:30am Breakfast available Atlantic Ballroom

### 8-10am Breakfast Plenary

Atlantic Ballroom

### Stories of Resistance; Visioning Our Collective Future

PWN-USA Staff and Board Members. Moderator: Jennie Smith-Camejo

The last 18 months have been quite a ride! In this session we will reflect on what we've accomplished as a community since our last SPEAK UP! Summit in September 2016. We'll look at lessons learned, and share what's guiding PWN's vision for the next phase of our journey together. We'll talk about new

strategies PWN is taking on to connect with our members, why chapters are starting to get involved with election work, and our commitments to elevate racial and gender justice in our own work and the broader HIV community so we can build long term, sustainable power for our communities.

### 10:15-11:45am Breakout Sessions - Block 1



It Leaves a Mark: The Impact of
Intersectional Stigma for Women Living
with HIV Springs A

Carolyn McAllaster, Joanne Lindsay, Andy Spieldenner

Workshop presenters will share the results of three recent research projects focused on HIV-related stigma as well as community actions that are in the works. The HIV Stigma Index is a community-based participatory research project by people living with HIV, for people living with HIV, and with people living with HIV. In the US, the Index has been conducted in Louisiana, Michigan and New Jersey. The Southern HIV/AIDS Strategy Initiative's (SASI) HIV Stigma Study examined the impact of stigma among persons living with HIV and those at higher risk for HIV in 4 Deep South States: Alabama, Mississippi, North Carolina and South Carolina. A team of researchers and community people are implementing a Canadian HIV Stigma Index. The process has begun in British Columbia and Manitoba, with Ontario soon to follow. The workshop will involve short presentations of the research findings followed by a facilitated discussion with workshop participants who will be asked to respond to the data and suggest future action plans for the nation.



## Let's Get that Money: Grant Writing Springs B

Melanie Powers, Morey Riordan, Aryah Lester

Successfully funded grants are often written by organizations that have paid fund development staff. This means that grassroots groups, often those from communities that are facing multiple forms of oppression (women, people of color, trans and gender non-conforming communities) are left out and underresourced. This session will focus on tips from people in the funding world that may be helpful to PWN members who are seeking grant funding. We will share perspective on how grant makers think and what they are looking for

in a proposal. We will also explore how selection committees work and how to submit a proposal that will be competitive in this process. We are especially interested in drawing Southern women of color and of trans experience to this session, but all participants are welcome. The goals of this session are to a) provide participants with information that will increase their advantage and competitiveness when seeking grant funding; b) get a better understanding of basic "do's and don'ts" of grant writing; c) understand more about the selection committee process; and d) receive tips on building positive relationships with funders.



Bird-Dogging: Learning to Elevate
HIV and Healthcare Issues During an
Election Cycle Springs C

Jaron Benjamin, Mary Jane Maestas

It's an election year! That means lots of opportunities to elevate healthcare, HIV and human rights issues with candidates. Come learn how you can engage with candidates throughout the election cycle to make sure HIV, healthcare and criminal justice reform are a priority in their platform.



Breaking Down Barriers to Legislative and Administrative Advocacy

Springs D

Seguoia Ayala, Carly Calhoun

Navigating any system of government can be intimidating and time-consuming, but this workshop aims to de-mystify some government policy-making processes and make clear that policy-making is not just for lawyers. Black women and other women of color, people living with HIV, and trans women and people of trans experience, are historically left out of policy decisions concerning their own lives, rights, and bodies. To break down that barrier, we will teach some basics of the administrative rule-making process, through which many government agencies interfere with and take away basic human rights. We will also show, through a case study of campaigns around HIV criminalization and HIV routinization in Georgia, the purpose behind, and benefit of, creating draft legislation to advocate for oneself on the state and federal level. Participants will have the

opportunity to workshop their own administrative comments and/or draft legislation aimed at policies that affect their own lives, so they can leave armed with tools to advocate for themselves.

**B** Nothing About Us Without Us Springs E

Barb Cardell, Teresa Sullivan

Meaningful involvement of people living with HIV (MIPA) has a long history in HIV activism ensuring that the voices of those most impacted are involved in decisions and programming. Unfortunately, as HIV prevention and care is more professionalized, "Nothing About Us Without Us" has become less of a reality and more of a conference slogan. PLHIV are often demanding engagement in our ASOs, planning councils and advisory boards when we should be intentionally integrated. Join us to discuss meaningful involvement, how do you recognize it, how do you develop it and when it is missing, how you demand it. People-first language and understanding intersectional stigma will support our exploration of meaningful involvement. We'll also look at real world studies that show how MIPA can be increased in organizations, health departments and planning processes. This workshop is good for all summit participants.



Melissa Murry, Morenike Giwa Onaiwu

While PWN-USA and like-minded progressive groups are openly and unapologetically trans-inclusive, a number of other organizations and groups in our nation, particularly in the South and Midwest, are not. Advocates have been working diligently for decades to change the status quo and the fruit of their hard labor is becoming visible throughout society. But there is still so much more to be done. Led primarily by a woman living with HIV of trans experience, this session will explore practical and effective ways to not only start, but maintain the dialogue...and once the foundation is laid, what the next steps are for cultivating that connection and growing allies in unlikely places and spaces. This session will be interactive and will engage participants in discussion.

**The Power of Language** Springs F Vickie Lynn, Venita Ray

This workshop will discuss the relationship between language, stigma, and empowerment. We will explore the use of people first language and why it is important to always put the person before the label or diagnosis. The goal of this workshop is to empower women to become more aware of their internal self-talk and the way we allow others to describe us. The workshop will also identify ways to change the language (word choices) and phrases we and others use.

**Disclosure: Does it Lead to Freedom or Burden?** Springs H

Kneeshe Parkinson, Marvelous Muchenje

This Sista Circle focuses on fostering the mental wellbeing of women of living with HIV, exploring what women living with HV need in terms emotional support at diagnosis and beyond, the impact of living with an HIV diagnosis on outlook and aspirations and the level of stigma perceived and/or experienced and the impact this has on disclosure. At this session, attendees will also receive PWN-USA's official statement on the inclusion of all women living with HIV regardless of their disclosure status.

### 12-2pm Lunch Plenary

Atlantic Ballroom

### Federal Policy: Holding the Line, Protecting What We Have

Cecilia Chung, Marcela Howell, William McColl. Moderator: Arneta Rogers

Over the past year, we have faced an escalation of politically-motivated assaults on federal programs on which our communities depend for survival. The Affordable Care Act and Medicaid have faced repeated attacks. Policies enacted using the pretense of "religious freedom" are being used to shield providers who refuse to care for LGBT communities and to provide essential sexual and reproductive health services. Massive tax cuts for the rich are placing funding for housing, food and basic services at risk. The administration has declared war on immigrants and sanctuary cities. Despite

this, advocates in the HIV, LGBTQ and Reproductive Justice movements have fiercely mobilized to respond to the onslaught of repeated attacks. This discussion will explore how advocates have held the line on repressive policies from the Trump administration, what's at stake today, and how we can utilize lessons learned to both protect what we have and advance wins for our communities in the future. We will also honor our 2017 policy fellows.

### 2:15-3:45pm Breakout Sessions: Block 2



Dafina Ward, Tori Cooper, Grissel Granados

This interactive workshop will explore opportunities and strategies to expand access to sexual and reproductive healthcare (SRH) for all women living with HIV (WLHIV). Participants will learn about how to improve the quality of healthcare by addressing HIV stigma as well as sexual and reproductive stigma, supporting WLHIV in making choices about how, when and whether they have families, the importance of referral-making to ensure access to abortion services, and what it takes to ensure that SRH settings are welcoming for women of trans experience living with HIV.



What You Need to Know: HIV Among
Trans Women and Barriers to Care
Springs G

Arianna Lint, Aryah Lester

Across the globe, trans women are affected by HIV to a much greater degree than other groups. It is estimated that the proportion of trans women living with HIV is 49 times higher than in the general adult population. The US Centers for Disease Control and Prevention reported that, in 2010, the largest percentage of new HIV diagnoses in the United States occurred among transgender people. Despite bearing such a high burden of HIV, trans women have been historically underserved as part of the response to the HIV pandemic. The goal of this session is to increase participants' knowledge about the multitude of issues trans women face, as well as provide resources that will participants better serve and support trans women.



### **Public Speaking and Presentation Skills** Springs B

LaTrischa Miles, Antoinetta Etienne, Niko Flowers, Jeshia Scott

This session will support the development of public speaking and presentation skills. Trainers will assist participants in learning or enhancing their ability to present by 1) reviewing basic skills for speaking and active listening and 2) properly preparing thoughts and constructing digital and live speeches.



### Advancing Rights, Health and Dignity for Sex Workers Springs C

Cristine Sardina, Monica Charleston

Informal discussions on what people know about sex work, how people perceive sex work, and what people can do to become educated on sex work and working with an HIV status. This session will be an interactive participation of how sex worker rights can merge with others to advocate for the rights, inclusion, and equality, to resist and challenge harmful laws and policies that lead to the prison industrial complex. We will speak on pre, current, and post-incarceration challenges of sex workers' living with HIV or AIDS. We will educate our peers in sex worker rights and how we navigate through the stigma, oft times from advocates working within HIV and AIDS activism & policy-making. We will display our work with our peers to create a better understanding that education is key to eradicating stigma that create harmful policies. We will initiate a positive environment and all opinions will be respected. We hope to create change in how sex work is viewed, that our advocacy is important, and a seat at the table of creating policy change is a necessary component in HIV and AIDS movements.



### **Justice** Springs D

Bre Campbell, Evonne Kaho, Kiara St. James

Folks of trans experience who are living with HIV face significant barriers to accessing nonstigmatizing, and quality gender affirming care that reflects the right to self determination and full scale reproductive possibilities. Pervasive discrimination

by providers, disproportionate levels of economic insecurity and threats to personal safety make access even more difficult. In this workshop, members of the Positively Trans National Advisory Board will discuss places for advocacy interventions and a community driven plan to develop policy and practice wins that benefit folks of trans experience living with HIV by expanding their sexual and reproductive rights, health and dignity.



### Understanding Intersectionality Springs E

Stephanie Laster, Sequoia Ayala

Many of us have heard the word "intersectionality" but what does that mean for our every day lives and how can we meaningfully integrate intersectionality into our advocacy work? This interactive workshop will use role-playing exercises to expand discussion around how separate systems--such as the criminal justice system, healthcare system, welfare system, etc.—interact to regulate low-income women of color and people living with HIV. We will identify points of access for reproductive justice to stop the policing of women of color and people living with HIV, and its harmful effects on our communities. Participants will: 1) understand the intersection of race and class when it comes to reproductive health and rights; 2) identify the disparate impacts of government regulations on poor women and people living with HIV; and 3) engage in a meaningful discussion on how applying the reproductive justice framework to our own work can help eliminate inequities for low-income women, women of color, and people living with HIV.



## Media Skills 1: Getting the Message Right Springs F Olivia Ford, Andy Spieldenner

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Media is a powerful tool for advocacy. But it can also perpetuate stigma and cause damage. One of the most important factors in making sure media helps rather than harms our advocacy efforts is going into any interview knowing exactly what we want anyone seeing, reading or hearing the interview to walk away knowing: our message. How do we develop a message that can convince our audience

they care about our issue? In the first part of our media skills training, you will learn about frames and messages, audience, talking points and soundbitesthe foundation of any successful media interview or outreach.



### **Dating, Sex, & Love: Are We Allowed?**Springs H

Tana Pradia

Women living with HIV deserve the right to live and love fully. Yet at diagnosis, we often feel we will never find someone to love us after being diagnosed as a women living with HIV. We all want to have someone special in our life, if only for a night time, right time--or lifetime. Yet we all have to make the decision of when is the right time to disclose. What are the Do's and Don'ts to dating and sex? What does Undetectable = Untransmittable mean for women living with HIV? How do we have safe crazy sex without fear? We are going to share our experience about how to date, have sex, disclose and live life on our own terms as women living with HIV.

### 4-5:30pm Breakout Sessions, Block 3



Moving Beyond Living Just Enough: Creating Our Stages of Growth Springs B

Mary Lucero-Hill, Angela Hawkins

Using the Stages of Change, facilitators will lead a discussion around areas of growth for participants, including but not limited to: disclosure, femininity, intimacy, acceptance, self-love. By using "growth" instead of "change," participant can better gauge where they are in their own growth process, define next steps to getting to the next stage, develop an action plan for how to achieve their next steps, including but not limited to the application of time management skills.



Transformative Campaigns – Building
Power though Healthcare Organizing
Springs C

Maxx Boykin, Suraj Madoori

The session will focus on the battle around healthcare and some of the history. We will discuss the benefits of moving a universal healthcare

message into a transformational campaign framework. We will finish with an update on a transformative new campaign launching this year, with plenty of time for people to give feedback and vision what transformative campaigns can look like in their community.



### **Decriminalizing HIV, One State at a Time** *Springs D*

Cammie Dodson, Sequoia Ayala, Thandi Harris, Kamaria Laffrey

This workshop will provide an overview of HIV criminalization laws and their effects on people living with HIV, highlighting the disproportionate impact on women, people of trans experience, and people of color. The workshop will discuss recent advancements and victories in HIV criminalization reform in California, Florida and Georgia, with presenters providing insights on strategies to consider and pitfalls to avoid when pursuing state advocacy efforts. In particular, the workshop will discuss the importance of prioritizing a gender lens and elevating the leadership of people living with HIV in state advocacy efforts. The workshop will provide an overview of local and national efforts to repeal, reform, and abolish HIV criminalization laws, and will engage participants in strategy-generating discussion to benefit their advocacy efforts in their respective states as well as lift the work of PLHIV networks in their communities.



Racial Justice Framework: Building a Racially Just HIV Movement Springs E

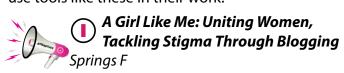
Olivia Ford, Venita Ray, Valerie Rochester, Charles Stephens

For all its diversity and truly world-changing accomplishments, the HIV movement and the community that drives it have been challenged by, and ultimately grown from, the same foundations of white supremacy and systemic inequity that have shaped the US since its inception, including its policies worldwide.

The disproportionate impact of the HIV epidemic on communities of color is a symptom of these racial and systemic inequities. Ignoring the present-day manifestations of these ongoing conditions will

not make them go away, or lessen their impact: "To fix it, we have to name it." In this facilitated discussion, we will begin to name and claim a

racial justice-rooted vision for our own HIV work. Presenters will guide participants in a conversation addressing the questions above, and more. We will discuss how dynamics of racial bias have played out in our experiences of the HIV community, from interpersonal interactions to policy decisions and advocacy strategies. We will then orient toward potential solutions, reviewing the recently released framework document, "A Declaration of Liberation: Building a Racially Just and Strategic Domestic HIV Movement," and gathering reactions, feedback and suggestions from participants as to how they might use tools like these in their work.



Maria Mejia, Aryah Lester, Arianna Lint, Vickie Lynn, Angel Stetson, Wanona Thomas

This session will highlight the impact that online communities, specifically A Girl Like Me, can have in decreasing stigma and uniting women living with HIV through personal narratives. A Girl Like Me (a program of The Well Project) is a blog where women from diverse backgrounds (geographic, socioeconomic, race, age, sexual orientation, religion, etc.) share their experiences, find commonalities, and create a vibrant community of support and advocacy with a global reach and impact. Learn more about the power of blogging and how sharing personal stories can impact one's personal growth and have significant impact on others who may feel isolated or alone in their experiences. This workshop will feature a panel of A Girl Like Me/Una Chica Como Yo bloggers and will be led by Maria Mejia, global ambassador for The Well Project.

**Young Women's Affinity Group** Springs A

Tranisha Arzah

This is a facilitated space for young women living with HIV to come together to discuss our issues and priorities.

**Updating the Denver Principles** Springs G Barb Cardell

Written in 1983 by "People with AIDS", the

Denver Principles were the first time people with a health condition came together to create a shared political identity and to demand that they be treated with respect and dignity. In 2018, it's time to revisit these principles which outline rights and responsibilities, and to consider how they may need to be adapted and updated to address the priorities of those communities most impacted by the epidemic today, including women, people of trans experience, and Black and brown communities.

**Creating a Global Sisterhood** Springs H

Teresia Otenio

As the world becomes increasingly interconnected, it's important that women living with HIV around the world reach out to one another for support. It does not matter where you live; women living with HIV are facing the same range of issues affecting our health and wellbeing. Let this be the start of an ongoing exchange on how we can support one another in leading and advocating for policies and services which will end disparities and lead to equity within our respective countries and around the world.

**5:30-6:30pm** Friends of Bill W. *Springs J* 

**5:30-6:30pm** PWN regional chapter officer meeting *Springs A* 

### **6:30-8pm Networking Dinner**

*Atlantic Ballroom* 

Evany Turk, Waheedah Shabazz-El, Jennie Smith-Camejo. Moderator: Rebecca Wang

Meet & greet: Network with folks from your state. Get to know the PWN chapter co-chairs, State Leads and members from your state! Learn about PWN's workgroups, calls to action, and other opportunities to organize locally. Make plans about how to stay connected with members in your state.

### 8-11pm Evening Activities

### What Happens in Myrtle Beach Stays in Myrtle **Beach!** Springs B & G

Come to the pajama party ready to model your night gear with your best runway walk. There will be a panel of judges and prizes, as well as games to play. Come get your spades, bid wiz, poker or UNO on. Of course we want to hear those beautiful voices and see those great dance moves, so there will be a karaoke party! If you're feeling creative, there will be arts & mask making to get your mask ready for Saturday night's Pink and Black party! PWN's Black Women's Workgroup will also host a healing circle this evening for Black women only.

## Saturday, April 14

**7am** Practice Mindfulness: Meditation *Meet in lobby* Venita Ray

7:30am Breakfast available Atlantic Ballroom

### 8-10am Breakfast Plenary

Atlantic Ballroom

### (re) Claiming Our Time: Building Power Beyond this **Political Moment**

Kenyon Farrow, Malika Redmond, Monique Tula, Evany Turk. Moderator: Naina Khanna

What does it really look like to build long-term power for our communities? What are some opportunities facing us in 2018 to change who's in power, how power is held, and to create new systems to support our vision for justice and liberation? And what are we fighting for? Panelists will discuss the importance of 2018 as a moment to get organized, naming and claiming our victories.

### 10:15-11:45am Breakout Sessions, block 4

**1** U=U: Building Hope Springs A Bruce Richman, Gina Brown, Maria Mejia,

There has never been a more hopeful time in the history of AIDS. Revolutionary advances in HIV prevention and treatment just might lead to an end to HIV-related stigma and HIV-related

criminalization. The Prevention Access Campaign is a health equity initiative to end the dual epidemics of HIV and HIV-related stigma by empowering people with and vulnerable to HIV with accurate and meaningful information about their social, sexual, and reproductive health. We believe everyone living with HIV has a right to accurate and meaningful information about their social, sexual, and reproductive health based on science not stigma. This session will explain the campaign and then engage participants in a discussion of how U=U can affirmatively impact their lives and widen our choices and options for living a full life without fear.



## Supporting Long-Term Survivors Springs B

Pat Migliore, Grissel Granados

This workshop is intended to address the issues facing women who are long-term survivors (LTS) of HIV. Many LTS deal with post-traumatic stress disorder (PTSD), sustained trauma and isolation. This workshop is also designed to help participants understand the connections between personal and community trauma and identify ways to commit to self-care.



## **Building Power in Others** Springs C

Kamaria Laffrey, Venita Ray

In harnessing our power as women, three things are certain - sometimes chosen, mostly by nature, but we listen, we love and we lead. Join two of PWN's members as they share what personal strategies help them tackle the issues of HIV criminalization, stigma and other issues, which may impact the quality of our lives.



### Centering WLHIV in Universal Health Care and Single-Payer Organizing

Springs D

Suraj Madoori, Thandi Harris

Following the successful organizing and mobilizing by PWN and WLHIV across the U.S. to save Obamacare, proposals for expanding radical access health care are receiving more widespread support than ever before. In this session, learn about the future of health care organizing - from Medicaid expansion, single-payer, to universal health care (UHC) - and how WLHIV are in the position to both movement-build and critically define how the next iteration of our health care system must meet the health care and social needs of all women.

## Saturday, April 14, cont. Now, I Make Money g the Effects of the Prison Media S



I Don't Dance Now, I Make Money Moves: Ending the Effects of the Prison **Industrial Complex Through a Harm Reduction Framework** Springs E

Monique Tula, Stephanie Laster

The purpose of this workshop is to collectively explore the impact of the War on Drugs on the most vulnerable and marginalized communities (women of color) with a special focus on the violation of basic human rights such as access to housing and employment and health care (particularly lack of access to prevention efforts around Hep C and HIV transmission as well as the penalization of sex work). We will also discuss how the experience of incarceration, poverty, racism and xenophobia, misogyny, and trans/homophobia and other forms of injustice are perpetuated by an imperialistcapitalist-sexist-homo/transphobic structure and how the prison industrial complex serves to move forth the interests of this oppressive system. Finally we will look at how applying Harm Reduction framework can help address the wounds caused by an unjust, concerted and sustained attack to our existence/resistance.

**PWN's Racial Justice Commitment** 

Arneta Rogers, Sharon Decuir, Naina Khanna, LaTrischa Miles

As part of our commitment to elevating racial justice internally within our organization and in the HIV field more broadly, this interactive session is designed to generate input and feedback from women of color living with HIV on a draft statement of PWN's commitment to racial justice. Facilitated by staff and board members of PWN-USA, this session will involve discussion and synthesis of ideas about collective our vision to advance racial justice and equity within the HIV community. This session is open to women of color living with HIV only. We invite white allies interested in racial justice to join the white women of PWN Dismantling Racism (WWPDR) affinity session.

Media Skills 2: Nailing the Interview
Springs F

ID Davids, Kenyon Farrow

What if the reporter asks me a question I don't know how to answer? How do I make sure what I say isn't taken out of context? What can I do to prepare for my media interview? In the second part of the media skills training, you will learn--and practice--practical skills to help make sure your message gets across when you are interviewed by media.



Self-Care for Leaders: Creating Sacred **Spaces** Springs H

Bre Campbell

Creating an altar is a very grounding and healing experience. This Sista Circle session will help guide you to allow your intuition and creative imagination to take over to create a space to honor yourself and to gain access different healing modalities which really evoke a positive feeling in you while celebrating your inner divine spirit. Altar building as a self-care practice is not a new concept but few of us give this gift to themselves. We invite women living with HIV to participate in joining us a journey to self-care and self-discovery.

### 12-2pm Lunch Plenary

Atlantic Ballroom

### Let's Talk about Sex: The Criminalization of Bodies, Labor, Dating, and Intimacy

Tranisha Arzah, Evonne Kaho, Stephanie Laster, Nina Martinez, Cris Sardina. Moderators: Marnina Ross-Miller and Teresa Sullivan.

Sex, dating, and family creation while living with HIV. Society judges and penalizes women for all these choices and more. From a reproductive justice perspective: What rights are being violated? What are the consequences? What must change? And what can we do? This roundtable will discuss the various ways in which the bodies of women, especially women living with HIV and women who challenge social norms, are criminalized and policed. If we start with the premises that women living with HIV have the right to erotic and enjoyable sex lives, to create or not create families of our



### 2008

- U.S. Positive Women's Network founded by 28 women living with HIV
- PWN Steering committee formed
- First set of domestic policy recommendation s produced and written entirely by WLHIV submitted to incoming Presidential transition team

### 2009

- Mobilized WLHIV to provide input on National HIV/AIDS Strategy (NHAS)
- Helped produce policy paper Critical Issues for Women and HIV: Health Policy and the Development of a National AIDS Strategy
- Organized actions at National HIV Prevention Conference: Make Women a Priority in theNHAS
- PWN Philly founded as first chapter

### 2010

- Selected as one of 2 communitybased partners for 2012 Int'l AIDS Conference (IAC)
- Released Gender Monitoring the National HIV/AIDS Strategy: A Toolkit for Advocates
- Launched PWN-USA training curriculum
- Partnered on White House Project's Go Run Training to train WLHIV & allies for candidacy.
- PWN SC chapter founded.

### 2011

- Launched Count Us In! Campaign
- •Co-founded U.S. People Living with HIV (U.S. PLHIV) Caucus

### 2012

- Hosted
   Southern
   Summit: 2 day
   leadership
   training for 50
   Southern WLHIV
- Organized first U.S. WLHIV pre-conference at an IAC
- Supported over 60 women living with HIV to get to AIDS 2012
- Federal interagency workgroup on violence against women/HIV/gend er related health disparities created to address PWN demands

• PWN CO chapter founded

效影量

### 2013

- Elected first PWN-USA Board of Directors: 100% WLHIV
- Launched #Stamp Out Stigma (#SOS), a media accountability campaign to promote responsible media portrayals of PLHIV
- Released UNSPOKEN: Sexuality, Romance & Reproductive Freedom for Women Living with HIV



### **WOMEN'S NETWORK**



### 2014

- Released first strategic plan
- Hosted first SPEAK UP! National Leadership Summit for 200 WLHIV
- Launched National Day to End Violence Against Women Living with HIV
- Helped write statement Intersectionality, HIV Justice and the Future of Our Movement, for World AIDS Day
- PWN GA and LA chapters founded

### 2015

- New NHAS released with trauma, IPV indicators and improved language on women
- 17 in person events organized for National Day of Action to End Violence Against Women Living with HIV
- PWN Philly gets grant for Stand Up to Stigma project
- PWN NY founded

### 2016

- Released Securing the Future of Women-Centered Care report, based on researd by WLHIV
- Partnered with Sero Project on HIV is Not a Crime II
- Hosted SPEAK UP! 2016 for 250 WLHIV
- Graduated first class of PWN Academy
- PWN CO successfully led modernization of state's HIV criminal laws
- PWN TX founded

### 2017

- Launched PWN Policy Fellowship
- Launched weekly Action Alerts to respond to pressing concerns
- With CounterNarrative Project, co-convened meeting that led to formation of HIV Racial Justice Now!
- In coalition, helped kill ACA repeal 3 times
- Helped modernize California's HIV laws
- Launched PWNCares series
   PWN SC and PWN

TX secure grants

### 2018

- Graduated first class of PWN-USA Policy Fellows, welcomed2nd class
- Released new strategic plan
- Released new olicy agenda
- Co-convening HIV Is Not a Crime III with Sero Project
- With Positively Trans, developing a trans-centered reproductive justice agenda
- Launched PWN Action Fund





## Saturday, April 14, cont.

choosing, and that sex work is work - what does that mean? Panelists will get real about sex, dating, body positivity, relationships, self-love, and reproductive rights. Finally, the panelists will discuss what's working, ideas for progress in the future, and their visions for how WLHIV can help lead those efforts.

### **3-5pm Afternoon Activities** Atlantic Ballroom



### **Personal & Professional Development Clinic**Carolina A

Vanessa Johnson

The Personal and Professional Clinic is designed to help you develop a specific skill - writing a well-written, professional bio or resume as the opportunity to take a headshot/photo to professionally promote who you are and what you do, especially in relation to your HIV- related work. Clinic participants will get one 20-minute personal session with a volunteer mentor who will help create or revise your bio or review your resume.

Mask & Sign Making Clinic Carolina B
Pat Kelly, Lepena Reid, Vanessa Johnson
Get ready to celebrate PWN-USA's 10th
Anniversary Pink & Black Party by making fabulous masks and signs.



### **White Women of PWN Dismantling Racism** Carolina C-D

Barb Cardell, Kathleen Griffith, Pat Migliore, Nicole Seguin

The White Women of PWN Dismantling Racism (WWPDR) group launched shortly after the 2016 SPEAK UP! Summit. We invite all white women to join us to unlearn racism and commit to supporting women of color living with HIV by being willing to challenge ourselves, each other and racist institutions, policies and practices within the HIV community.

**Black Women's Affinity Group** Carolina C-D LaTrischa Miles

This is a space for Black members of PWN to come together.



### **Latinx Affinity Group** Carolina C-D

**Grissel Granados** 

This is a space for Latinx members of PWN to come together.

**5:30-6:30pm** Friends of Bill W. *Springs J* 

### 6:30-8:30pm 10 Years Fierce: Dinner & anniversary celebration

Atlantic Ballroom

Special guests include Terry McGovern and Brook Kelly

Join us for a lively program to celebrate accomplishments and honor our victories since PWN was founded in 2008.

### **9pm Pink & Black Party**

Atlantic Ballroom

## Sunday, April 15

**7am** Moving in Spirit (non-denominational) *Meet in Lobby* 

LaTrischa Miles, Elder Antionettea Etienne

8:30-9:30am Breakfast Atlantic Ballroom

### 9:45-11:15am Breakout Sessions, Block 5



### Advancing HIV Research for Women Living with HIV Springs A

Nicole Seguin, Loren Jones, Joanne Lindsay

In order to advance healthcare for women living with HIV (WLHIV), this workshop will focus on developing more effective and persuasive research advocates who will fight to address gaps in research for WLHIV, critical policy issues, and secure funding.



## Looking Beyond Viral Suppression: Addressing Mental Health and Quality of Life help for Women Living with HIV

Springs G

Gina Brown, Olivia Ford, Vickie Lynn

While the HIV care continuum has become the predominant framework for assessing progress in HIV treatment and prevention, viral suppression may not be the only outcome of interest for WLHIV, as

### **JOIN US SATURDAY NIGHT FOR**

## #10YEARS FIERCE

A lively celebration of PWN-USA's decade of sisterhood, solidarity and action with special quests



### **Brook Kelly-Green**

Brook Kelly-Green

Brook works as a Program Officer on the Gender, Racial, and Ethnic Justice team at the Ford Foundation. Her grant making centers on reducing HIV/AIDS discrimination and exclusion and has supported the rights of people living with and affected by HIV/AIDS in the United States and globally, with a particular focus on supporting and increasing the strategic advocacy of communities most marginalized by race, gender, sexuality, economics, and geography. Before joining the foundation in 2013, Brook worked as a human rights and policy advocacy attorney with Positive Women's Network-USA and later with the National Black Leadership Commission on AIDS and AIDS United.



### **Terry McGovern**

Terry McGovern, JD, serves as Harriet and Robert H. Heilbrunn Professor and Chair of the Heilbrunn Department of Population and Family Health at the Mailman School of Public Health. At Mailman, she teaches courses in Health and Human Rights and Environmental Justice. Ms. McGovern founded the HIV Law Project in 1989 where she served as its executive director until where she served as its executive director until 1999. She successfully litigated numerous cases against the federal, state and local governments including S.P. v. Sullivan and T.N. v. FDA. From 2006 until 2012, she was Senior Program Officer in the Gender, Rights and Equality Unit of the Ford Foundation.

followed by our 10th anniversary

PINK & BLACK

featuring DJ Slide





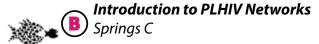
## Sunday, April 15, cont.

psycho-social factors significantly affect their overall health, well-being, and quality of life. Your Voice Counts: The Well Project 2016 User Survey Report shows that The Well Project's programming is having a significant impact on the lives of WLHIV, including on their engagement in HIV care and a number of quality of life indicators.

Self-Care for Leaders Springs B

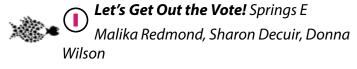
Teresia Otenio, Martha Cameron, Melissa
Sandel

Women living with HIV take the lead in the AIDS response, and as natural care takers they spend all their time and resources taking care of other people and often forget themselves. As a consequence, women leaders are worn out and suffer depression and other health threatening disease because they don't practice self-love skills in their daily life. The goal of this workshop is to equip women living with HIV with self-love skills to help them strive for a HEALTHY body, a HEALTHY mind and HEALTHY soul.



Tranisha Arzah, Tami Haught

This session are connected to members who may be new to networks like PWN-USA and/or intimidated by the word and definition of leadership, especially when most of us are dealing with a lot of moving circles in our everyday life. Leadership looks different for everyone. This session will provide a space for women living with HIV to share our stories around resilience to explore better fitting meanings of what leadership is to us.



As community organizers, we have the opportunity to engage voters and organizations in the electoral process. Working on elections can help elevate HIV issues and change who is in power. Learn about how to integrate voter registration and voter turnout into your organizing and advocacy work.



**Process** Springs D

Suraj Madoori, Stacy Jennings

The Trump FY19 budget might be the clearest signal on how the administration prioritizes HIV: cuts to Ryan White, eliminating the Minority AIDS Initiative, to shifting HIV prevention funding. Understanding the federal budget process remains one of the most basic and best strategies to counteracting cuts, protecting programs, and demanding better access to health care, prevention, housing and other programs we need. Learn the basics on federal budget and appropriations advocacy; come away with a timeline and strategies on how to conduct advocacy to shift critical resources for WLHIV.



leshia Scott, Masonia Traylor

This session will focus on social media outlets commonly used for social media advocacy, methods of sharing via social media, and an overview on how to create pages and channels for social media and low cost websites. Explore social media capabilities for advocacy and methods to create and share information using social media.

### 12-2pm Closing Session; Lunch

Atlantic Ballroom

### Resistance & Resilience: Caring for Ourselves and the Beloved Community in Challenging Times

Bre Campbell, Barb Cardell, Grissel Granados, LaTrischa Miles, Waheedah Shabazz-El. Moderators: Naina Khanna, Evany Turk

This political moment demands a lot of us as leaders. As women living with HIV, the dignity, health and rights of our communities are under constant attack. We are thus frequently managing our own trauma and emotional, mental and spiritual wellness as we organize, advocate and lead. But we are most powerful as leaders when we are whole and healthy. As Audre Lorde says, "Caring for myself is not self-indulgence, it is self-preservation, and that is an act of political warfare." We will deepen our understanding of what it looks like to care for ourselves and each other as a community of leaders, discuss next steps and hear report-backs on decisions made at SPEAK UP! 2018.

### A SPECIAL THANKS TO OUR SUMMIT

### **PHOTOGRAPHER**

### 2

### **VIDEOGRAPHER**



### Johnnie Ray Kornegay, III

(he/him) Johnnie Ray Kornegay III is Mobilization & Network Director for Counter Narrative Project, and the Founder & Artistic Director of Staticc Art & Life, an arts company with the mission "delivering beauty to the world." Johnnie co-curated World AIDS Day Atlanta 2017

events and I AM... - Arts, Activism and HIV, an exhibit at the National Center for Civil and Human Rights, about the importance of an artistic response to HIV in the community. Johnnie currently serves as co-Chair of the Georgia HIV Justice Coalition, a coalition of individuals and organizations working to end the criminalization of people living with HIV.



### Mark S. King

(he/him) Mark S. King has been writing about life with HIV for most of the 35 years he has been positive. His award winning blog, My Fabulous Disease, has called PWN "the fiercest, most exciting HIV advocacy organization in the arena right now." He is honored to

be with us to cover Speak Up! and capture some of the stories of our members.



## HONORS OUR FIRST NATIONAL TRAINING & LEADERSHIP DIRECTOR

Vanessa Johnson, D

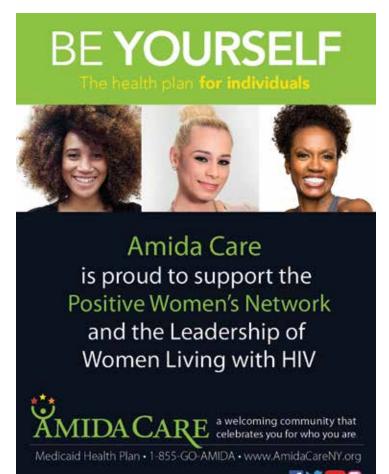


Thank you for your passion, your brilliance, your dedication, and your leadership. We are all stronger, better and more prepared for battle because of you.

We love you.

In sisterhood and solidarity forever,

The Women of PWN-USA





for **10 years** of leadership and advocacy

Learn more at aidsunited.org



## Congratulations!

The Association of Nurses in AIDS Care congratulates PWN on 10 years of women-led empowerment, advocacy and leadership.



nursesinaidscare.org



Please join us and tell Congress to:

# Let it B.

Let340B.org

The 340B Drug Pricing Program is vital to the survival of patients, advocates and organizations that support the Positive Women's Network.

Call Congress at (202) 224-3121

# HOUSING WORKS IS PROUD TO SPEAK UP WITH POSITIVE WOMEN'S NETWORK

Impact policymakers in 2018. Contact p.davis@housingworks.org to organize a birddog training.





### PRESENTERS & FACILITATORS



### Tranisha Arzah

(she/her) A long-term survivor and activist, Tranisha was born with HIV in 1990. She's been a peer advocate for BABES-Network YWCA peer education and support program for people living with HIV especially for women including transwomen, and their families, for the past

four years but a member of its family even longer. She's a CAB member for Seattle's defeatHIV, which builds community involvement in order to advance defeatHIV's clinical research into a potential gene therapy cure for HIV infection. In 2014 & 2013, she served as a National Minority AIDS Council (NMAC) youth scholar. Tranisha serves on Positive Women's Network-USA's (PWN-USA) Board of Directors.



### Sequoia Ayala

(she/her) Sequoia Ayala, Esq., M.A. is Policy Counsel and Policy and Advocacy Program Manager at SisterLove, Inc. in Atlanta, GA. She works collaboratively with community members, elected officials, and policymakers in advancement of the health, well-being,

and human rights of Black women living with HIV/AIDS, at risk for contracting HIV/AIDS, and all individuals who belong to marginalized communities severely and disproportionately impacted by HIV/AIDS, especially in the Deep South and Global South. At the root of her work is a deep respect and commitment to upholding the human rights of all people. Sequoia also provides free and low-cost legal assistance to folks in Georgia.



### Jaron Benjamin

(he/him) Jaron Benjamin is the vice president for community mobilization for Housing Works, Inc, and is involved in Birddog Nation, a nation-wide effort that stopped the repeal of the Affordable Care Act in 2017. He also coordinates the "Act Now, End AIDS" coalition, a

nationwide partnership dedicated to organizing and assisting states, cities, and counties in committing to ending the epidemic. Before joining Housing Works, Jaron was executive director at the Met Council on Housing, the oldest tenant organization in the US., and before that, the coordinator for VOCAL-NY's AIDS Housing Network.



### **Maxx Boykin**

(he/him) Maxx Boykin serves as Senior Coordinator focusing on building up Black AIDS Institute's policy and advocacy work. He is an organizer, activist, and believer that we have to be the change we want to see. Before coming to BAI, he was the Manager of Organizing

at the AIDS Foundation of Chicago along with the Manager of HIV Prevention Justice Alliance. His organizing ranges from direct action, civic engagement, conscious raising, to coalition building. He has organized for a wide array of issue based, political and union campaigns, primarily Black and marginalized communities. Maxx loves working with his people to make sure they are uplifted and liberated.



### Gina Brown

(she/her) Gina Brown is a Community Organizer with Southern AIDS Coalition. She has worked in the field of HIV for 15 years and has been living with HIV for 24 years. Gina graduated Magna Cum Laude from Southern University at New Orleans, with a Bachelor of Social

Work and a minor in History in 2011. She received her Master's degree in Social Work in 2012. Gina is a former member of the Presidential Advisory Council on HIV/AIDS (PACHA). Gina has served on numerous boards and committees. She is a current Community Advisory Board member at The Well Project.



### Carly Calhoun

(she/her) Carly Calhoun earned her law degree with a Certificate in Public Interest Law from the University of Alabama School of Law. During law school, Carly worked for the rights of LGBTQ+ and people living with HIV through several nonprofit organizations including

Transgender Legal Defense and Education Fund, Lambda Legal, and Birmingham AIDS Outreach. Because of her pro bono work through the Public Interest Institute, she received the Alabama State Bar Volunteer Lawyers Program Pro Bono Law Student Award.. She now resides in the Atlanta area with her partner and fur-babies.



### **Martha Cameron**

(she/her) Martha Cameron has been living with HIV since 2003. Martha works as the Director of Prevention Programs, after serving for almost two years as the Director of Policy and Advocacy for The Women's Collective (TWC). She is actively involved in various HIV

Advocacy work including serving on the Metropolitan Washington Regional Ryan White Planning Council, being an Ambassador for Elizabeth Glaser Pediatric AIDS Foundation, and being a member of two research community advisory boards.



### **Bré Anne Campbell**

(she/her) Bré Anne Campbell is a black woman of trans experience from Detroit, Michigan. She is the co-director of Trans Sistas of Color Project- Detroit, the first trans lead organization in Michigan dedicated to uplifting and impacting the lives of trans women of color living in the

state. Bré is also very active in national HIV work, serving on the board of the Positive Women's Network-USA and onto national advisory board of Positively Trans. She can be seen in the upcoming web series The Femme Queen Chronicles, a series written and produced by black trans women.



### **Barb Cardell**

(she/her) Barb Cardell has been HIV+ since 1991 and has been involved with PWN since 2009. Based in Boulder, CO, Barb advocates for HIV+ women's rights and awareness on a local, state and national level. She started Colorado's PWN-USA regional chapter in

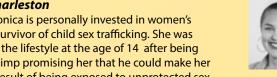
January 2012. In 2011, Barb was appointed by Gov. Ritter to sit on the Colorado Coalition for HIV Care and Prevention and was elected Vice Chair of the Coalition in 2012. Barb serves on the steering committee for the People Living with HIV (PLHIV) Caucus. She starts each day asking herself "What will you do with your wild, precious life?"



### Monica Charleston

(she/her) Monica is personally invested in women's issues as a survivor of child sex trafficking. She was tricked into the lifestyle at the age of 14 after being lured by a pimp promising her that he could make her a star. As a result of being exposed to unprotected sex,

Monica was diagnosed in 1989 as HIV+ at the age of 19 and AIDS in 2010. Fortunately, Monica escaped her pimp and never looked back. Monica has a brand new amazing life now. She earned an Associates Degree in Human Services in 2011 and is thriving today.



### Cammie Dodson

(she/her) Cammie Dodson is a former Reproductive Justice-HIV fellow at PWN-USA, where she supported PWN members and allies in local, state, and federal policy advocacy, with a special focus on ending the criminalization of people living with HIV. Currently, she

is the Professional Development Coordinator at If/When/How, where she trains and mentors law students and lawyers navigating careers in reproductive health, rights, and justice. Cammie lives in the Bay Area, California.



### Cecilia Chung

(she/her) Cecilia Chung, Senior Director of Strategic Projects for Transgender Law Center, is nationally recognized as an advocate for human rights, social justice, health equity, and LGBT equality. She was the former Chair of the San Francisco Human Rights

Commission and is currently serving on the Health Commission. Cecilia has been working tirelessly on the local, national and international levels to improve access to treatment for transgender people and people living with HIV, and to erase stigma and discrimination through education, policy, advocacy, and visibility.



### Antionettea Etienne

(she/her) Antionettea has worked in the field of HIV/ AIDS, substance abuse & prison issues for the past 20 plus years. She has served as a chair or co-chair of numerous Advisory Boards from Rikers Island, New York City PPHAG, City Council, New York State HIV Prevention

Group. She is ordained clergy and currently director of outreach & recruitment for her church. She also conducts HIV/AIDS 101, PrEP/PEP, STI & Hep C presentations for houses of worship.



### Tori Cooper

(she/her) Tori is HIV Health Educator at Positive Impact Health Centers in Atlanta. Tori is the first transgender women certified by CDC as Lead Facilitator of WILLOW. She adapted the entire curriculum making it transgender specific. She serves on JPPG, Positive Peers

of Georgia, AAOI and Clayton County HIV Consortium. She is a board member of PozVetsUSA and Project AFFIRM. Ms. Cooper was awarded the Kenneth Robinson Award, and the first transgender woman honored as an official AIDSWalk Atlanta Ambassador. She is the creator of the Hour of Power (HoP) which is an empowerment group for the transgender community and allies.



### Kenyon Farrow

(he/him) Kenyon Farrow is the senior editor with TheBody.com and TheBodyPro.com. Kenyon has a long track record working in communities impacted by HIV as an activist, writer, and strategist. Prior to joining TheBody.com, he served as U.S. & Global Health Policy

director for Treatment Action Group (TAG).



### JD Davids

(he/him) JD Davids is a senior editor and the director of strategic communications at TheBody.com and TheBodyPRO.com, and is on the founding task force of Prevention Access Campaign. A longtime HIV/AIDS activist and communication strategist, JD has had the

privilege of organizing with many people living with HIV and people in the LGBTQ community to stand up for our rights, access lifesaving information, slash the global price of HIV treatment, win a national HIV strategy for the United States, confront the crisis in prison medical care, and demand HIV prevention tools that actually make sex better as well as safer.



### **Niko Flowers**

(she/her) Niko Flowers is a South Carolina native, diagnosed with HIV while in college. After dealing with the initial depression, she relocated to NYC, where she has worked tirelessly in HIV advocacy. In 2012 Niko was inducted as a 20/20 Leading Lady. In 2016, she joined

the New York State Campaign HIV Stops With Me. Niko loves giving back in the community starting with her voice of no shame when it comes to living with HIV. Niko has worked for Love Heals as an HIV positive speaker and health educator for the past 27 years.



### Olivia Ford

(she/her) Olivia G. Ford, a New Orleans-based freelance editor and writer, has been engaged with HIV-related media since 2007. In her years as a staff member at TheBody.com and Positive Women's Network - USA, and a consultant with organizations like The Well Project and

Echoing Ida, Olivia has had the privilege of working with a diverse group of community-based writers, communicators, and content creators. Olivia is also a member of the HIV Racial Justice Steering Committee.



### Sharon Decuir

(she/her) Sharon DeCuir is the Leadership Advocacy Coordinator at HIV/AIDS Alliance for Region Two, Inc. (HAART). She sits on the Governor's Commission for HIV/AIDS & Hep C and the Mayor's Advisory Council for the Baton Rouge Transitional Grant Area. She is a

graduate of the AIDS Alliance Consumer Leadership Training Program (2008) and is a Representative to Louisiana's Campaign to End AIDS. Previously, Sharon served as the Advocate at Large for the Louisiana AIDS Advocacy Network. Sharon is the immediate past Chair is the Baton Rouge Mayors Advisory council and former Vice Chair of PWN's Board of Directors.



### Morénike Giwa Onaiwu

(she/her) Morénike Giwa Onaiwu is an educator, advocate and writer. An autistic woman of color in a multicultural, neuro-atypical serodifferent family, Morénike maintains involvement in various social justice activism endeavors including disability rights,

HIV research, gender/racial justice and promoting inclusion. She is serving her second term as co-chairperson of the AIDS Clinical Trials Group's Global Community Advisory Board, a multinational HIV clinical network funded by the NIH with over 60 sites worldwide. Morénike, who considers it a privilege to be allowed to support the HIV community as an ally, considers her family, especially her children, to be her greatest accomplishment.



### **Grissel Granados**

(she/her) Grissel is Program Manager for HIV Prevention Services at Children's Hospital Los Angeles. She works primarily with young gay and bisexual men and transgender youth of color. Locally, she co-chairs the LA County Commission on HIV and was a community

co-chair for the Los Angeles County HIV/AIDS Strategy. She served on the Presidential Advisory Council on HIV/AIDS for three years until she stepped down due to the non-responsive and oppressive administration. She co-directed and co-produced We're Still Here, a documentary depicting the stories of the first generation of people born with HIV who are now young adults.



### Thandi Harris

(she/her) Thandi Harris is a powerful advocate of color from Bay Point, California. She holds a BS in biology, a Masters in Biomedical Science and also pursued medicine. She is a proud PWN Policy Fellow and worked as the Policy Intern at PWN's national office in Oakland.

During her time with PWN, Thandi worked tirelessly alongside advocates from across the state to pass SB 239, a bill signed by the governor last year that will modernize California's outdated HIV criminalization laws that unfairly punish people living with HIV and fuel HIV related stigma and discrimination.



### Marcela Howell

(she/her) Marcela has over 40 years of experience advocating for women's rights, reproductive health and justice and women's empowerment. Prior to founding In Our Own Voice, she served as senior policy and communications consultant for Communications

Consortium for Media Change (CCMC). She is the former vice president of policy, communications and marketing at Advocates for Youth, a non-profit organization that works on adolescent sexual and reproductive health issues. She authored Walk in My Shoes: A Black Activist's Guide to Surviving the Women's Movement. Marcela has a Masters in Literature from Saint Louis University and a JD from Pepperdine School of Law.



### Stacy Jennings

(she/her) Stacy Jennings is a 21-year survivor of HIV. She states that, "God is truly able". The day Stacy received her diagnosis she thought her life would be over, but today she is able to speak up and speak out about her disease and is no longer ashamed. Stacy has a 24 year old son

whom is HIV negative and gave birth to a healthy baby boy after 20 years in March of 2014. Unfortunately he didn't survive due to stigma. Stacy loves writing poetry and is inspired to write about all facets of life. She is a PWN Policy Fellow.



### Tami Haught

(she/her) Tami is the Training and Organizing Coordinator for the SERO Project, a network of people with HIV and allies fighting for freedom from stigma and injustice. She assists state advocates to educate community members, allies, and legislators on the

impact of HIV-specific legislation. Haught was the Community Organizer who led lowa's efforts to modernize their HIV-specific statutes in 2014. She is a Co-Secretary for the United States People Living with HIV (PLHIV) Caucus; President of Positive Iowans Taking Charge, Community Organizer for Community HIV/Hepatitis Advocates of Iowa Network, and member of PWN-USA.



### **Loren Jones**

(she/her) Loren is an African American woman who has lived with HIV for more than 33 years. She is one of the founders of PWN-USA. Her clinical background includes training as a licensed vocational nurse during the mid 1970s and she was a member of the ACTG in the late

1980s. More recently, she has become a member and now chair the Center for AIDS Prevention Studies(CAPS)/UCSF, and the AmFAR Cure Research CAB. I have been HIV+ enough years to be well aware that all treatments produced and made available for men and by men are not necessarily efficacious for women.



### **Angela Hawkins**

(she/her) As an African American WLHIV, Angela has personal experience in self care and time management as a co-chair of a WLHIV CAB through Legacy Community Health Services, assisting in the development of a WLHIV Support Group, serving on

The Ryan White Planning Council, Houston POP+, and more recently being drafted to be the Houston Coordinator of the POP4 Grant along with managing her own health. She has had to develop tools to manage her time and learned the hard way how her body reacts when not given the proper time to heal and reload.



### Evonne Kaho

(she/her) Evonne Kaho is a spiritual activist and educator. She is a blue collar trans woman who remains openhearted in the midst of struggle, pain, and injustice. Evonne is the CEO and founder of the first black trans nonprofit in the state of Mississippi, Love Me Unlimited

4 Life. She serves on the national advisory board of the Transgender Law Center's project Positively Trans and the HIV planning committee for the Jackson Medical Mall Foundation. Evonne studied in the Business Administration Technology Management Master's program at the University of Phoenix.



### Chunnika Hodges

(she/her) Chunnika L. Hodges is a single mother of three teenagers and one pre-tween! She was diagnosed September 14, 2005 and became involved in the arena of HIV. She started out volunteering as a member of the Ryan White Part D Community Advisory Board

for Michigan, and eventually became Chair. She was also active in the Positive Perspective Speakers' Bureau for Michigan. Chunnika become a service provider in the community as an Early Intervention Specialist for a local AIDS service organization, where she has worked for five years now. Chunnika is a PWN Policy Fellow.



### Kamaria Laffrey

(she/her) Kamaria Laffrey has been living with HIV since 2003 and currently serves as the Florida Community Organizer for the SERO Project, working to modernize Florida's HIV specific laws through the Florida HIV Justice Coalition. She also serves on various community

organizations, including the Healthy Start Coalition, the Florida Community Health Worker Coalition, Prevention Access Campaign Advisory Board, and is a member of the Positive Women's Network -USA. Her advocacy work focuses on combating HIV criminalization, stigma, intimate partner violence and promoting treatment adherence and women and girl's health empowerment.



### Stephanie Laster

(she/her) Stephanie is long-time health educator, advocate and recognized leader. She was diagnosed with HIV in 1997 and decided that she wanted to help other women have access to accurate and non-stigmatizing information on HIV. Stephanie has

conducted extensive outreach in jails, churches and other faith-based community organizations. She is also an active member of the Positive Women's Network and is a graduate of AIDS Alliance leadership program. Since 2009, Stephanie has worked at SisterLove as the Bridge Leadership Program Associate. Stephanie received the Black AIDS Institute Ambassador Award and is a member of the Leading Women's Society of SisterLove.



### Aryah Lester

(she/her) Aryah Lester, speaker/author/educator, is a transgender woman of color from New York residing in Miami-Dade since 2005. Ms. Lester is the current Chair for the State of Florida Health Department's Transgender Work Group serving an unprecedented two terms,

former Chair-Elect of the Miami-Dade HIV/AIDS Partnership and the first transgender person to hold the position, as well as Vice President of Unity Coalition (UC|CU). Ms. Lester is a board member of Equality Florida's TransAction Florida committee, and was a consult in the Advisory Women's Committee for the World OutGames Miami.



### Octavia Y. Lewis, MPA

(she/her) Octavia Y. Lewis, MPA, is an activist, advocate, mother, scholar and wife. She is currently working on the formation of the Islan Nettles Community Project, a center focused on a holistic approach in healing and teaching sustainability within the transgender

community. She previously led all transgender-related programming and services at Hetrick-Martin Institute. She is a doctoral candidate in Public Policy and Administration at Walden University. She remains rooted in community issues that plague the transgender community, mentoring other young transgender youth to one day take her place in the fight for equality.



### Joanne Lindsay

(she/her) Joanne works in a variety of research and peer support positions in Toronto's HIV community. Her Master's degree: Community Development and Action Research. As a Community Investigator with CANOC (Canadian HIV Observational Cohort Collaboration),

her research examines the link between HIV, HPV and cancer risks for HIV+ women. She has conducted workshops for positive women to explore experiences accessing prevention, screening and treatment for HPV related cancers. She is Co-Chair of the Canadian HIV Stigma Index Steering Committee, a research and implementation science project seeking to eliminate experiences of HIV stigma, through applying the GNP+ HIV Stigma Index across Canada.



### **Arianna Lint**

(she/her) Arianna Lint is the executive director of Arianna's Center, a community-based organization that provides advocacy, education and training, case management, and linkage to care for trans men and women in Fort Lauderdale, West Palm Beach, Miami and

Orlando, FL. A refugee from Lima, Peru, Arianna has spoken at dozens of trans and HIV-related conferences and consulted for the White House's National HIV/AIDS Strategy. Arianna is also a community advisory board member and blogger for The Well Project.



### Mary Lucero-Hill

(she/her) As an HIV+ woman diagnosed in 2002, she has learned the importance of educating and advocating for oneself. In her 5 years of working as an advocate in the HIV community, she has encountered amazing individuals looking to improve their mindset and

outlook about life after diagnosis. Helping clients find their journey in life is an amazing sight.



### Vickie Lynn

(she/her) Vickie Lynn is a doctoral candidate at the University of South Florida, College of Public Health, Community and Family Health. Her dissertation research focuses on understanding the integration of physical and behavioral health care for people diagnosed with

HIV. A long-term survivor living with HIV since 1985, Vickie has spent the past few decades being an advocate for HIV and women's issues and is dedicated to improving the lives of people living with HIV.



### Suraj Madoori

(he/him) Suraj Madoori is Treatment Action Group's (TAG) U.S and Global Health Policy Director, leading TAG's DC-based federal and global policy work across the TB, HIV and HCV projects. Prior to joining TAG, Suraj was the Associate Director of the HIV Prevention Justice

Alliance (HIV PJA) and National/Federal Policy at the AIDS Foundation of Chicago (AFC). He's worked extensively in partnership with PWN-USA and considers himself an "official-unofficial" PWN'er.



### **Mary Jane Maestas**

(she/her) Mary Jane (MJ) is a retired long haul truck driver. During the height of her driving career, she found out she was living with HIV. In April 2017, she came across a social media post for Colorado HIV Advocacy Training. After attending an inspiring day of lobbying

at the Colorado State Capitol, she became hooked on advocacy. MJ traveled to Washington D.C. three times in the summer of 2017 to participate in the Save the ACA Healthcare actions and was arrested twice. She says: "Being a member of PWN-CO has helped my find my purpose again!



### Phyllis Malone

(she/her) Phyllis Malone, a previous volunteer, has worked with SisterLove for over three years. She is an activist, public speaker and HIV/AIDS educator and trainers. Ms. Malone has lived with HIV for seventeen years, and has turned her status into a life of activism.

She is a presenter of Know Yourself Inside, As Well As Your Outside program and is a dedicated peer counselor giving support to person newly diagnosed with HIV or AIDS. Ms. Malone has traveled across the United State speaking during town hall meetings and legislative sessions to raise awareness and support for issues around HIV and AIDS.



### Nina Martinez

(she/her) Nina Martinez has been living with HIV since she was six weeks old in 1983. After pursuing graduate studies in epidemiology at Emory University, she served as a public health analyst at the Centers for Disease Control and Prevention. Nina is an active clinical

research volunteer at the National Institutes of Health, and more recently known for her efforts to push HIV criminalization reform in Georgia as a steering member of the Georgia HIV Justice Coalition (formerly the Georgia Coalition to End HIV Criminalization).



### LaTrischa Miles

(she/her) LaTrischa is a Treatment Adherence Coordinator; supervising Peer Educators at the Kansas City CARE Clinic. She has over 14 years' experience in HIV services and is nationally recognized with expertise in training, supervision, advocacy, treatment adherence.

curriculum development and community education. She provides technical assistance to organizations creating peer programs. Ms. Miles has served as Kansas City Ryan White Planning Council Chair and on the on local, regional and national quality management committees. She is one of 28 co-founders of Positive Women's Network (PWN) and a current Board Member.



### Carolyn McAllaster

(she/her) Carolyn McAllaster is a Clinical Professor of Law at Duke University and the founder of the Duke AIDS Legal Project and the Duke HIV/AIDS Policy Clinic. She directs the Southern HIV/AIDS Strategy Initiative ("SASI") and is a past co-chair of the North Carolina AIDS Action

Network. McAllaster is the author of several articles or chapters in books and is a frequent speaker on HIV/AIDS and the Law issues. SASI website: www.southernaidsstrategy.org.



### Marvelous Muchenje

(she/her) Marvelous Muchenje is currently the Community Health Coordinator at Women's Health in Women's Hands, Community Health Centre in Toronto. She has fifteen (15) years' experience working as a manager, project coordinator, and other administrative

roles in the non-profit and NGO sector. Marvelous is an outspoken HIV activist for the prevention, education and compassionate treatment of people living and affected by HIV. She battles tirelessly for both public recognition and respect, giving thousands of women a voice in the fight against stigma and discrimination of people living with HIV.



### William (Bill) McColl

(he/him) Bill McColl, AIDS United's AIDS United's Director of Health Policy, is a man on a mission! He's traveled around the world (twice). He is a marathon runner, a former U.S. Air Force (nuclear) Missile Combat Crew Member and an 18-year advocate for HIV/AIDS policy,

drug treatment and policy, and criminal justice reform! Bill has helped reauthorize the Ryan White Program twice, pass health care reform and to end the ban on both the use of federal local Washington D.C. funds for syringe exchange. Previously, he served as Director of National Affairs at the Drug Policy Alliance.



### **Melissa Murry**

(she/her) Melissa Murry, B.A., is an award winning activist, speaker, and leader in the transgender community. After a difficult childhood and transition at the age of 15, she has overcome educational and life challenges known to many transwomen. Melissa

has worked for the ACLU, which partnered with HRC among other national rights groups, to pass the Houston Equal Rights Ordinance. She partners with local and national agencies to present and educate on trans issues, HIV/AIDS, and intersectionality from a trans perspective. Melissa works with public and private sector groups including the ACTG with a passion for education and normalization.



### Maria Mejia

(she/her) Maria Mejia is a global ambassador, community advisory board member and A Girl Like Me blogger for The Well Project. Maria is a powerful leader who leverages social media to reach people around the world. She has received broad recognition for her

activism, including the top 20 Most Amazing HIV-Positive Women (HIV Plus), the 2014 Dennis de Leon voz de compromiso award (Latino Commission on AIDS), the 2013 Leaders, Lovelies and Legends award, Social Media Campaign of the year for 2012 (ADAP Association), and being named a 2014 "41 List" honoree (one of 41 Latino leaders in the LGBT community).



### Teresia Otenio

(she/her) Teresia has advocated for the sexual and reproductive rights of women living with HIV; working with different organizations to document experiences of women living with HIV on Forced and Coerced Sterilization. She has done extensive work

in Community Engagement, community education and advocacy. Currently she is the Project Coordinator of ICW North America.



### **Pat Migliore**

(she/her) Pat is a founding member of PWN and has been HIV-positive since 1984. She is also a founding member of BABES Network YWCA, a peer led program for HIV+ women. As a long-term survivor she has weathered many losses, dear friends, colleagues and her

husband in 1989. Working with the Elizabeth Kubler Ross Institute was a life changing experience for her, dealing with grief and trauma. She combines that experience with a racial and social justice lens to help herself and others integrate the effects of trauma and PTSD into healthy living.



### **Kneeshe Parkinson**

(she/her) Kneeshe has been on staff at Project ARK
- Washington University in Saint Louis for 14yrs,
supporting the peer based Treatment Adherence
Program. In this role, Kneeshe works with those who are
newly diagnosed, new to taking HIV medications, and/

or struggling with adherence. Kneeshe also works with the BEACON Project which engages or re-engages individuals who are living with HIV/AIDS who have not been in HIV medical care for more than one year. In October 2017, Kneeshe was inducted into the 2020 Leading Women's Society. She also serves on the steering committee for the Positive Perspectives Study with ViiV Pharmaceuticals.



### **Melanie Powers**

(she/her) Melanie Powers joined AIDS United in July 2017 and serves as the Program Manager for the Southern HIV Impact Fund. Prior to moving to her current base in Atlanta, GA, she worked for 8 years in HIV prevention, reproductive justice, and comprehensive

sex education instruction and advocacy in her hometown of New Orleans, LA. She received her Master of Public Health in 2014 and is thrilled to be able to marry her public health experience with her passion for advancing social justice. When she's not working, you will most likely find Melanie laughing and adventuring with her partner, Eve, and pup, Wookie.



### Tana Pradia

(she/her) Tana has been living with HIV since 1999 and is a dedicatef community leader and advocate. Tana is a member of the Ryan White Planning Council and has been co-chair of the affective community committee for three years. Tana is one of the founding members

of the Houston Chapter of the Positive Women's Network, which is now Texas Chapter. Tana is a graduate and mentor for the Legacy Community Health Positive Organizing Project, Thomas Street Clinic Advisory Board and the Steering Committee of Texans Living With HIV Network. Tana has led presentations on Undetectable = Untransmittable and Stimatizing Language.



### Venita Rav

(she/her) Venita is the public policy manager for Legacy Community Health in Houston, TX, where she monitors HIV related health policy, manages an advocacy training program for people living with HIV and since 2016 has led an effort to end the HIV epidemic in Houston.

Venita is a board member of PWN-USA, founding member of a PLHIV network called the Texans Living with HIV. Venita is deeply committed to issues like HIV criminalization, meaningful involvement of PLHIV and racial justice.



### Malika Redmond

(she/her) Malika is the Founding Executive Director of Women Engaged, empowering women and youth of color to become impactful leaders, key decision-makers and effective agents for social change. A feminist researcher and reproductive justice and human rights

advocate, she has worked for more than a decade both nationally and internationally, developing and managing projects that focus on reproductive justice and LGBT rights for communities of color. Malika was one of the youngest national field organizers for the 2004 March for Women's Lives in Washington, D.C.



### Lepena Reid

(she/her) Lepena Reid, is a Movement Coach and creator of "Mindful Movement", a simplified approach to physical activities incorporating realistic outcomes. A PLWHA for 28 + years, she uses the red ribbon symbol as ear wear to encourage a conversation of empowerment

and making healthy life choices. She is also the author of "Angels In Divine Service" and spokesperson for Ribbon Earring Donors (RED).



### **Bruce Richman**

(he/him) Bruce Richman, executive director of the Prevention Access Campaign, fights relentlessly to share the groundbreaking, stigma-shattering evidence proving that people living with HIV who have reduced their viral loads to an undetectable level cannot transmit

HIV sexually.



(he/him) Morey has many years of experience in the field of HIV, including as the former Executive Director of WORLD where he was a founding ally of the PWN. Morey served as Vice President of Access & Innovation at AIDS United for seven years and was responsible for the

oversight of the largest grantmaking portfolios at the time. He is now a consultant for Funders Concerned About AIDS and AIDS United and is committed to helping grassroots organizations understand and succeed in accessing funding for impactful social justice work in communities.



### Valerie L. Rochester

(she/her) Valerie L. Rochester is a longtime public health professional, with more than 25 years of experience providing programmatic, administrative, and technical support services in the public health field. As Vice President of Strategic Grantmaking and Capacity

Building for AIDS United, she guides the expansion of the program and fund development portfolio for the organizations.



### Marnina Ross-Miller

(she/her) Marnina Ross-Miller is a human rights activist. Last year she fell in love with advocacy work after joining Positive Organizing Project, a movement that trains PLWHIV on how to become effective advocates / activists. She has since gone on to facilitate workshops

on anti-stigmatizing language, sex positivity, and community organizing. Her non-profit organization, Florida's Sunshine, recently held its first event: Let's Talk About Sex: The Millennials Takeover. The event released the stigma of HIV among young adults and opened up the conversation about sex positivity.

### Melissa Sandel

(she/her) Melissa Sandel is a transgender woman with over 10 years of advocating for women rights, HIV and housing issues impacting communities in New York City. Melissa was diagnosed with HIV 15 years ago and has faced many of the issues impacting the transgender community. She is currently a steering committee member for the New York Knows Campaign with the Department of Health and Mental Hygiene.



### Cris Sardina

(she/her) Cris Sardina is the national director of Desiree Alliance - a sex worker rights organization. She has decades of experience in human rights activism that includes advocating for sex workers who live with HIV. She works tirelessly on educating peers and key

stakeholders reducing stigma and the criminalization of prostitution. She holds a Bachelor's degree in Women's Studies and a Master's degree in Social Justice.



### Ieshia Scott

(she/her) leshia Scott is an avid social media advocate for HIV/AIDS education. leshia has used social media to streamline important information and have garnered 5 million+ views and thousands of followers that seek her for health education, peer counseling and health

navigation.



### Nicole Seguin

(she/her) Nicole is a mother of six children, ranging in age from 24 to 5. She was diagnosed in 2005. She started out with the Michigan Department of Community Health Ryan White Part D CAB Chair and has served as the regional representative for IMPAACT.

Nicole is the Secretary of PWN-USA's Board of Directors and was recently elected to Co-Chair of Chicago Area HIV Integrated Services Council (CAHISC). Nicole served as director of the National HIV/ AIDS Disability Project for ten years before stepping down. She is dedicated to advocating for funding for local schools and advancing research opportunities for WLHIV.



### Angel Stetson

(she/her) Angel Stetson is 45 years old. She has a daughter (27) and two granddaughters (7 & 9). She has been in a serodiscordant relationship for over four years. She was looking for a way to become more comfortable with her status when she happened upon The Well

Project and A Girl Like Me. Through the webinars and stories she read, she became available to join in on life. She wants to help others avoid the fear and empty feelings of thinking they are alone.



### Andrew Spieldenner, Ph.D.

(he/him) Andrew Spieldenner, Ph.D. is Assistant Professor in Communication at California State University-San Marcos. Dr. Spieldenner examines health and culture in three areas: HIV, the LGBTQ community, and public discourse. He is the Chair of the US People Living with

HIV Caucus – a coalition of networks and individual activists living with HIV.



### Teresa Sullivan

(she/her) Teresa Sullivan's area of expertise is the intersection of HIV and incarceration. She currently sits on the Wistar Institute and the BEAT-HIV Mark Delaney Co laboratory Community Advisory Board. Teresa is the Vice Chair for the National Broad of Directors of the

Positive Women's Network –USA and is a senior member for the PWN-Pennsylvania affiliated chapter. She is navigator for "50+ Strong and Healthy", a project for the National Minority Council (NMAC). Teresa is also a graduate fellow of the famous Black AIDS Institute, an African Leadership HIV University. Teresa is a PWN Policy Fellow.



### Kiara St. James

(she/her) Kiara St. James has been a community organizer and public speaker for over 20 years. She has been instrumental in changing shelter policies that were discriminatory towards the Trans community. For the last 17 years Kiara has also been coordinating

meetings with legislators to discuss the importance of passing Gender Expression Non Discrimination Act, a bill that will enrich the lives of all New Yorkers through creating culturally affirming spaces. Kiara is the Founder and current Executive director of the New York Transgender Advocacy Group (NYTAG inc), a trans-led nonprofit organization.



### Wanona Thomas

(she/her) Wanona Thomas is the Creator and founder of Live In Ur Truth organization, a public figure and advocate, as well as a blogger for The Well Project. Diagnosed while pregnant in 2016, Wanona started her new journey as a woman living with HIV. After becoming

publicly open in 2017, she is bringing a new meaning and look to being HIV positive and LIVING IN URTRUTH!



### Masonia Traylor

(she/her) Masonia Traylor is a mother with recent features on the cover of People Magazine, in Time Magazine, and Essence Magazine. She is also a campaign ambassador for She's Positive, CDC's "Stop HIV Together" and Kaiser's, "Greater Than AIDS". She

is currently completing her undergraduate degree in Public Policy at Georgia State University as CEO of non-profit organization, Lady BurgAndy Inc.



### **Charles Stephens**

(he/him) Charles Stephens is a writer and activist. He is the founder and executive director of the Counter Narrative Project, co-editor of the anthology Black Gay Genius: Answering Joseph Beam's Call, and columnist for The Advocate. Charles was a 2015 Rockwood Leadership

Institute Fellow and a 2015 Arcus Leadership Fellow. He has also been a fellow at the CDC Institute for HIV Prevention Leadership and the Black AIDS Institute Community Mobilization College. His writings have appeared in the The Atlanta Journal-Constitution, Creative Loafing, Lambda Literary Review, The Gay and Lesbian Review, RH Reality Check, HIV Plus, and the Georgia Voice.



### Monique Tula

(she/her) Monique Tula has devoted her career to harm reduction advocacy and infrastructure development of community-based organizations. She is currently the Executive Director of Harm Reduction Coalition, a national advocacy and capacity-building organization

that promotes the health and dignity of people affected by drug use. Previously, she was Vice President of Programs with AIDS United, overseeing the grantmaking and technical assistance portfolios. An alum of the CDC's Institute for HIV Prevention Leadership, Monique serves as Board Chair for BEAM, a collective of mental and emotional health advocates dedicated to dismantling systems that cause egregious harms to Black people in America.





(she/her) Dafina currently serves as Director of External Relations for Provide, a national training organization committed to improving abortion access in southern and rural communities. She is a graduate of Temple School of Law. For nearly a decade Dafina worked with

AIDS Alabama. Dafina provides consulting services to non-profits in grant writing, program development and strategic capacity-building. She is also a writer and a 2017 Ford Foundation/Op-Ed Project Public Voices Fellow. She and her husband, Ahmad, are the proud parents of two brilliant girls, Masani and Aminah.





(she/her) Donna has been positive since 2008, inspired to get out and be a part of the HIV movement. She is a member of the Ryan White Planning Council, the Planning and Priorities, Needs Assessment and Co-Chair of the Ryan White CCC. Chair of the TX Black Women

Initiative. She volunteers at The AFIYA Center, a women's organization specializing in reproductive Justice and serving women living with HIV. She is a volunteer deputy registrar, where she presented a Couch Talk for candidates running for District Attorney and others. Donna is also long-time member of PWN-USA.



### **PWN-USA STAFF**



### Naina Khanna Executive Director

(she/her) A national speaker, trainer, and advocate, Naina Khanna has worked in the HIV field since 2005, following her HIV diagnosis in 2002. She currently serves on the Board of Directors for AIDS United, the

National Steering Committee for the US People Living with HIV Caucus, as a member of the Women's HIV Research Initiative, and served on President Obama's Advisory Council on HIV/AIDS (PACHA) from 2010 – 2014. Prior to working in HIV, Naina co-founded and served as National Field Director for the League of Pissed Off Voters, a progressive national organization working to expand participation of young people and communities of color in electoral politics. She is currently pursuing a PhD in Medical Sociology at the University of California – San Francisco.

### | Waheedah Shabazz-El | Organizing Director

(she/her) Waheedah Shabazz-El is an African American Muslim woman and retired postal worker was diagnosed with AIDS in 2003. Waheedah is a founding member of Positive Women's Network-USA and

currently staffed as its Organizing Director. Waheedah is a Core Manager of National Reunion Project in addition to a Board Member for the AIDS Law Project of PA. Her local affiliation is Phila FIGHT Community Health Centers where Waheedah is their Goodwill Ambassador. Around research, Waheedah is Chairperson for the Phila based BEAT-HIV Delaney Cure-Collaboratory CAB. Waheedah had the opportunity of being invited to the White House to meet President Barak Obama in 2010, as well as deliver the closing Plenary Address at the 2010 International AIDS Conference in Vienna Austria Waheedah has been the recipient of countless awards noting her commitment to AIDS Activism and Human Rights.



## Vanessa Johnson, JD National Training & Leadership Development Director

(she/her) Over the past ten years, Vanessa has served as a PWN-USA founder, steering committee member, board member and now as its Training and Leadership

Development Director. Vanessa loves training, and in this pursuit, she brings over 20 years of developing and providing capacity building assistance in the area of HIV with a particular emphasis on women living with HIV. She is an experienced facilitator and nationally certified trainer with a focus on leadership development, community mobilization and the delivery of public health education and interventions. Vanessa is a graduate of Temple University School of Law. She loves chocolate, so if you got any, please share.



### Jennie Smith-Camejo Communications Director

(she/her) Jennie came to PWN-USA in October 2015 from the world of labor, having provided communications support for organizing, political, social justice and worker contract campaigns. Her work in

communications includes press outreach and relations, blogging, member communications, website and social media maintenance and engagement, communications strategy, training members in messaging and media skills, and graphic design (little projects like this program). She currently lives in Miami.



### Arneta Rogers, Esq. Policy Director

(she/her) Arneta Rogers is PWN's Policy Director, a graduate of UC Hastings College of the Law and is passionate about working towards social justice and an inclusive reproductive justice movement focused on the

intersections of race, class and gender. She served on the executive boards of the Black Law Students Association and OutLaw, was the Symposium Editor for the Hastings Race and Poverty Law Journal and organized an assessment of the lawyer's role in the current affordable housing crisis. Her Student Note, How Police Brutality Harms Mothers: Linking Police Violence to the Reproductive Justice Movement, was published in the same journal. Arneta was PWN-USA's Reproductive Justice and HIV Legal Fellow.



### Anand Kalra Office Manager

(he/him) Anand is a systems nerd through and through, earning a master's degree in library & information science from the University of Michigan in 2010. Anand has applied his skills in a variety of settings, including

pre-K, K-6 & university education; libraries & museums; and non-profit advocacy & labor organizations. From 2012-2016, Anand managed health programs for Transgender Law Center, where he focused on non-discrimination policy implementation for transition-related care at state & federal levels and on Positively Trans, a project centered on leadership development and research for and by trans people living with HIV. Anand grew up in rural Illinois and currently lives in Oakland with his cats, Sparrow and Finch.

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### **Tiommi Luckett**

### Communications Assistant/BLOC Coordinator

(she/her) Tiommi Luckett is a human rights activist with a global influence due to her blog with "A Girl Like Me" with The Well Project, where she also is the Communications Coordinator and sits on the

Community Advisory Board. Identifying as a Black, binary trans woman living with HIV, Luckett's advocacy has evolved from deeply personal conditions to include the greater struggle of dismantling racism, anti-blackness, anti-trans attitudes and policies, xenophobia, misogyny, socioeconomic and systemic oppression.



### **Evany Turk** *Membership Engagement Coordinator*

(she/her) Evany Turk is most importantly a mother. She is also a women who has been living with HIV for 16 years. Before starting at PWN-USA, she was a certified Community Health Worker and a community advocate.

Her experience includes coordinating prevention programs, and speaking nationally about the importance of HIV treatment and care. She is also a member of the Ryan White Planning Council of the Dallas area. Evany is the creator and author of evidence-informed community support group modules designed for women living with HIV. She is passionate about youth and young adults; she believes with mentorship they can change the world. Her favorite things to do is travel to new places, eat amazing food, sleep, and hear the laughter of her children.



## Rebecca Wang, Esq. If/When/How HIV & Reproductive Justice Legal Fellow

(she/her) Rebecca Wang graduated from the University of Iowa College of Law. During law school, she worked with Kids First, a non-profit legal organization that

helped children navigate the emotional and legal components of divorce. She also volunteered with the lowa Coalition Against Domestic Violence helping undocumented survivors fill out immigration documents. Rebecca also interned with Lambda Legal, where she did research and writing related to sexual orientation and gender identity discrimination. She is particularly interested in working to advance the rights of trans/gender non-conforming/non-binary individuals. Rebecca received her B.A. in political science and psychology at California State University, Los Angeles.

To all the incredible staff of PWN, to our members and to women living and thriving with HIV in the U.S. and around the world:

### THANK YOU!!!

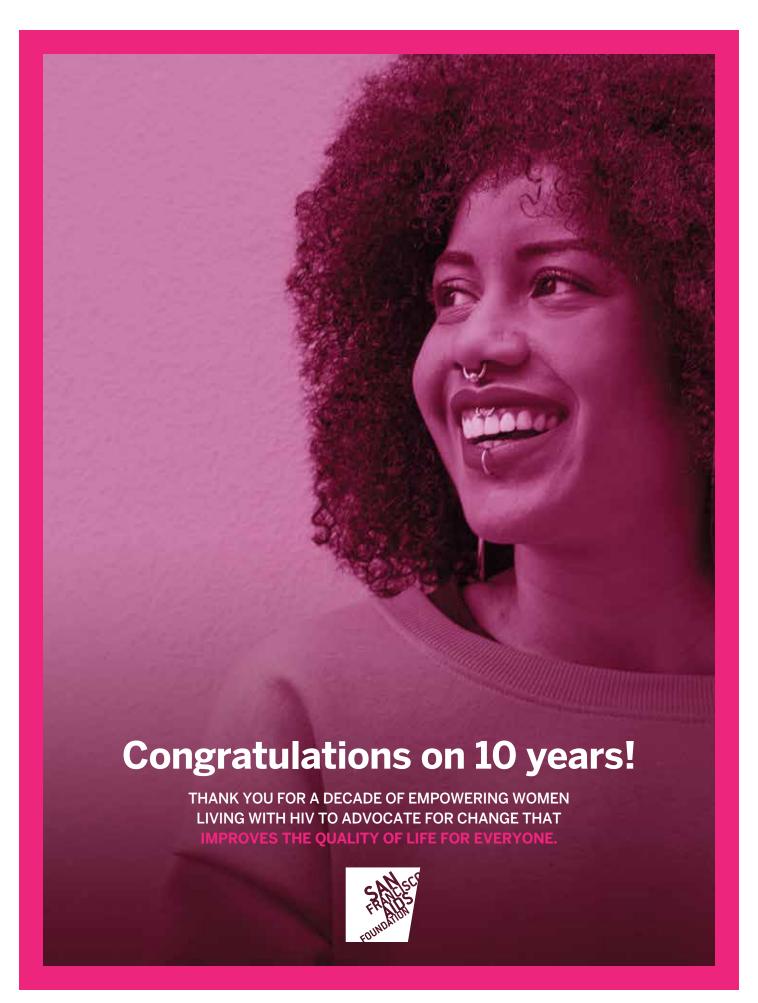






We are all Wonderwomen!





## Congratulations!

And thank you, to the Positive Women's *Network,* for 10 years of exceptional leadership!

**FINFORM** 

Affinity HEALTH

CONGRATULATIONS

Katie Willingham

ON YOUR PWN FELLOWSHIP GRADUATION FROM YOUR FAMILY AT



Healthcare for You!



SISTERHOOD. SOLIDARITY AND ACTION! Thank you for your years of Dedicated and Fierce Leadership!

Women Together for Change, St. Croix, U.S. Virgin Islands

To Positive Women's Network-USA



Congrats on 10 years of **SPEAKING UP** 

for women living with HIV.

Your work is crucial to fighting stigma and saving lives.

Whitman-Walker Health applauds you and celebrates this milestone with you!



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**Congratulating Positive Women's** 

> **Network USA** on 10 years of

sisterhood, solidarity and action

## **CONGRATULATIONS**

### TO POSITIVE WOMEN'S NETWORK - USA

A Decade of Dynamic Leadership for Our Community



Proud to Partner with PWN-USA in Producing HIV IS NOT A CRIME TRAINING ACADEMY



## FACILITY MAP





